



## Mashburn Transportation Company Foundation

### Mission Statement

To provide a variety of services in a safe, reliable, and cost-effective manner. While being transparent and *COMMITTED* to our customer's needs. In order to allow people the opportunity to work in an environment where they will grow and be treated like *FAMILY*.

### Vision Statement

Continue to be a family owned and operated organization spanning multiple generations. By having a strong foundation that is intentional in preparing the next generation. In order to give back and generously impact our communities.

### Core Values

- Unity
- Excellence
- Dependability
- Innovation

### Operating Principles

Family	We balance family and working hard.
Humble	We check our egos at the door.
Trust	We are transparent and over communicate with honesty.
Hardwork	We give 100% all the time, every time.
Self-Employed Mentality	This isn't a J-O-B. We all act like we own the place.
Accountability	We see it, we own it, and we take action.
Relationships	We honor handshakes and keep our word.
Respect	We treat others the way we want to be treated.
No Gossip	We pass negatives up and positives all around.
Team	We win together. We lose together.
Safety	We always put people before production.
Standards	We do the right thing, even when no one is watching.
Professional	We are presentable and on-time.
Customer Satisfaction	We always meet or exceed our customer's expectations.